

COVID-19 Emergency Temporary Standards (ETS)

On June 17, 2021, California made revisions to the Emergency Temporary Standards to reflect state's latest COVID-19 public health guidance.

This factsheet provides a summary of the current ETS requirements. For more details about the standard, visit saferatwork.ca.gov.



Employers are required to:

Maintain a written COVID-19 Prevention Program (CPP) - an employer's plan to reduce or prevent the spread of COVID-19 at the worksite

All workers and their authorized representatives can request a copy of their employer's CPP, and the employer must make it available immediately



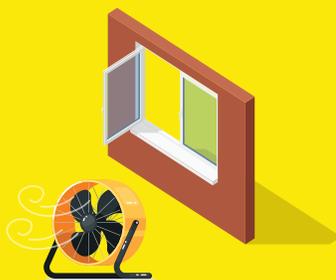
Train workers on COVID-19 hazards and control measures at the worksite

Screen workers for COVID-19 symptoms



Regularly clean commonly touched surfaces and train workers on safe use of cleaning chemicals

Employers must continue to follow any orders from the California Department of Public Health (CDPH) and the local health department related to COVID-19 hazards and prevention, including the CDPH's Interim guidance for Ventilation, Filtration, and Air Quality in Indoor Environments



Workers' Vaccination Status



The revised ETS lets employers ask workers about their vaccination status. Employers may request to see a worker's vaccination card or ask the worker to self-attest to vaccination status.

An individual is considered fully vaccinated if 14 days have passed since they received either:

- The second dose in a two-dose COVID-19 vaccine series or,
- A single-dose COVID-19 vaccine



Face Coverings



Fully Vaccinated

At most workplaces, Cal/OSHA does not require workers who are fully vaccinated to wear face coverings, unless ordered by the State Public Health Officer or local health departments. Also, employers may require face coverings even if Cal/OSHA does not.



Not Fully Vaccinated

Cal/OSHA requires workers who are not fully vaccinated to wear face coverings in indoor settings unless they are alone in a room, eating or drinking, or are performing a task that cannot be performed with a face covering.

Face coverings are required for all workers regardless of vaccination status in certain settings including:



Public transit



K-12 schools



Healthcare

For more information visit:

cdph.ca.gov/Programs/CID/DCDC/Pages/COVID-19/guidance-for-face-coverings.aspx

Respirators

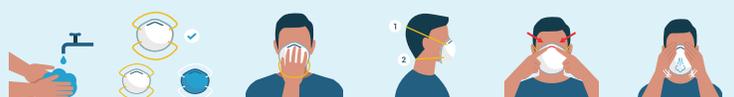


Respirators are devices that protect the wearer from inhaling potentially harmful particles or vapors.



The revised ETS allows workers who are not fully vaccinated to voluntarily use a respirator and request one from their employer if they are working indoors or in a vehicle with more than one person.

Employers must provide respirators that are the correct size at no cost, and they must provide information about their proper use.



Other Worksite Controls



- Physical distancing and barriers are no longer required unless an employer determines they are needed or if a major outbreak occurs.
- Employers must evaluate how to maximize ventilation with outdoor air in indoor settings.
- Employers must conduct periodic worksite inspections to identify unhealthy conditions and work practices and procedures related to COVID-19 and to ensure compliance with site-specific COVID-19 policies and procedures.

COVID-19 Cases in the Workplace

1+

If there is one or more COVID-19 cases at the worksite, employers must:



Notify workers who had close contact and may have been exposed



Investigate and correct conditions that may have contributed to the risk of COVID-19 exposure



Offer testing to employees after potential exposure -- must be done at no cost during paid time



Exclude (quarantine) workers who had close contact with a coworker who develops COVID-19

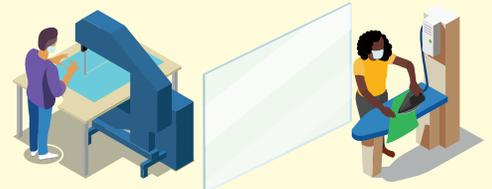
NOTE: Workers who are fully vaccinated and do not show COVID-19 symptoms do not need to be tested or excluded (quarantined)

3+



During an outbreak of 3 or more COVID-19 cases at the worksite, employers must assess whether physical distancing or barriers are needed to control COVID-19 spread. All workers must wear face coverings indoors and outdoors if six-feet physical distancing isn't possible.

20+



During a major outbreak of 20 or more COVID-19 cases at the worksite, six-feet physical distancing and barriers are required. Employers must offer respirators to all employees regardless of vaccination status and without waiting for workers to request them.

Where can I find more information about my rights to a safe and healthy workplace?

Visit the Cal/OSHA website at: dir.ca.gov/covid/Stay-safe-at-work.html

- If you wish to report a violation of the ETS in your workplace, you may file a complaint with Cal/OSHA online or by telephone to the Cal/OSHA district office closest to your workplace: dir.ca.gov/dosh/Complaint.htm.
- If you have been exposed to COVID-19 and need support getting sick leave from your employer, call 833-LCO-INFO (833-526-4636).

For additional resources visit the **UCLA LOSH** webpage by clicking or scanning the QR Code, or checking out one of these social media sites:



@uclacovid19, @preventcovid19, your local department of public health will also have an Instagram



Covid-19 Prevention Network: facebook.com/PreventCOVID19, UCLA Covid-19: facebook.com/UCLACOV19English

UCLA

Labor Occupational Safety & Health Program