

Cal/OSHA Standards on Bloodborne Pathogens and Aerosol Transmissible Diseases

	Bloodborne Pathogens (BBP) <i>CCR Title 8 §5193</i>	Aerosol Transmissible Diseases (ATD) <i>CCR Title 8 §5199</i>
Coverage of Cal/OSHA Standard	All workplaces with potential occupational exposure (specific, identifiable activities)	Specified healthcare facilities, services, and operations; distinguishes between full standard employers and referring employers Measures required to protect employees within exposure range (proximity to infected individuals)
Exposure Control Plans	Employer must develop a written Exposure Control Plan detailing procedures for controlling employee exposures to BBP hazards; must be specific to the facility Plans and procedures must be reviewed at least annually and/or when deficiencies are identified and corrected Non-management employees must have opportunity for input	Employer must develop a written Exposure Control Plan (full standard employers) or Infection Control Procedures (referring employers) detailing procedures for controlling employee exposures to ATD hazards; must be specific to the facility Plans and procedures must be reviewed at least annually and/or when deficiencies are identified and corrected Non-management employees must have opportunity for input
Control Measures	Employer must: <ul style="list-style-type: none"> - Provide proper disposal containers near locations where needle or other sharps are used, replace them when full - Use needless systems or Engineered Sharps Injury Protection (ESIP) whenever possible 	Employer must take appropriate measures to: <ul style="list-style-type: none"> - Screen patients and prevent sick patients from spreading disease - Reduce ATDs in air and on surfaces/objects through cleaning and disinfecting procedures - Encourage work practices to limit spread of ATDs
Personal Protective Equipment	Employer must provide gloves, eye/face protection, gowns or coveralls to any employee with potential occupational exposure	Employer must provide respirators, gloves, eye/face protection, gowns or coveralls to any employee with potential occupational exposure Employers must provide medical screening, training, and fit-testing if respirators are used

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Preventive Medical Services	Employer must offer vaccination for Hepatitis B	Employer must offer vaccinations for annual flu, mumps, measles, rubella, varicella (chicken pox), and Tdap (tetanus, diphtheria and acellular pertussis) Employers must provide tuberculosis surveillance
Post-Exposure Procedures	Employer must: <ul style="list-style-type: none"> - Report cases of certain BBPs to local health department - Refer employees to medical provider for post-exposure treatment and follow-up <ul style="list-style-type: none"> o Includes PEP within hours after HIV exposure - Maintain a Sharps Injury Log to document sharps injuries 	Employers must: <ul style="list-style-type: none"> - Report cases of certain ATDs to local health department - Record and investigate exposure incidents - Notify all employees with significant exposure; refer exposed employees to medical provider for prophylaxis and treatment - Precautionary removal: Temporarily reassign or remove employees who have been exposed to a reportable ATD until infectious period ends
Employee Training	Initial and annual training for employees with potential occupational exposures; additional training when new control measures, tasks or procedures are introduced Must provide opportunity for interactive questions and answers	Initial and annual training for employees with potential occupational exposures; additional training when new control measures, tasks or procedures are introduced Must provide opportunity for interactive questions and answers
Recordkeeping	Medical records (30 years after employment) Training records (3 years) Sharps injury log (5 years)	Medical records (30 years after employment) Training records (3 years)
More Information	Cal/OSHA BBP Standard: https://www.dir.ca.gov/title8/5193.html	Cal/OSHA ATD Standard: http://www.dir.ca.gov/title8/5199.HTML