

Anti-Discrimination Protections

1

Some Protected Categories include:

- Race/Color
- Ancestry or National Origin
- Religion
- Age
- Disability
- Sex or Gender
- Sexual Orientation
- Gender Identity or Expression
- Genetic Information

2

You cannot be treated unfairly in the hiring process based on any protected category



Example: being denied employment for wearing your hair naturally.

3

You cannot be subjected to unfair or adverse working conditions based on any protected category



Example: only latinx workers being denied rest breaks.

4

You cannot be treated unfairly with regard to pay or advancement opportunities based on any protected category



Example: being passed over for promotion because you are a woman.