

# Wage and Hour Code

You may be entitled to monetary compensation if your employer is in violation of any of these codes; Remember there is a 3-year Statue of Limitations \*time may vary for written contracts and promises\*

1

**Minimum Wage:** Your employer must pay you the legal minimum wage for the city/county where you work

Labor Code Section 1197  
Scan the QR code for the  
MW in your area:



2

**Overtime and Double Time:** Your employer must pay you extra whenever you work more than 8 hours/day or 40 hours/week

Labor Code Section 510

3

**Rest and Meal Breaks :** Your employer must provide a 10 minute break after 4 hours of work, and a 30 minute meal period after 5 hours of work

Labor Code Section 226.7

4

**Late Payment Fees:** Your employer must pay you on time and in full

Labor Code Section 210

5

**Last Payment Waiting Time Penalties:** Your employer must pay you all final wages when you leave a job

Labor Code Section 203

6

**Sick Days:** Your employer must provide you with sick days you are entitled to

Labor Code Section 248.5(b)

**You can find all this code here:**



**Learn more about the claim  
process here:**

