You may be entitled to monetary compensation if your employer is in violation of any of these codes; Remember there is a 3-year Statue of Limitations *time may vary for written contracts and promises*

**Wage and Hour Code**

1. **Minimum Wage:** Your employer must pay you the legal minimum wage for the city/county where you work  
   Labor Code Section 1197  
   Scan the QR code for the MW in your area:

2. **Overtime and Double Time:** Your employer must pay you extra whenever you work more than 8 hours/day or 40 hours/week  
   Labor Code Section 510

3. **Rest and Meal Breaks:** Your employer must provide a 10 minute break after 4 hours of work, and a 30 minute meal period after 5 hours of work  
   Labor Code Section 226.7

4. **Late Payment Fees:** Your employer must pay you on time and in full  
   Labor Code Section 210

5. **Last Payment Waiting Time Penalties:** Your employer must pay you all final wages when you leave a job  
   Labor Code Section 203

6. **Sick Days:** Your employer must provide you with sick days you are entitled to  
   Labor Code Section 248.5(b)

You can find all this code here: Learn more about the claim process here:

HTTPS://LOSH.UCLA.EDU/